I. Oath of Office to New and Re-elected Board Members – Members then seated

II. Call to Order/Pledge of Allegiance

III. Adoption of Agenda
   A. Motion – Approve agenda as reviewed.

IV. Comments by the Public on Items on This Agenda

V. Declaration of Conflict of Interest

VI. Organizational Board Actions – One Year Appointments
   A. Motion – Election of Board Chair & Administer Oath of Office by Board Secretary
   B. Motion – Election of Board Vice Chair & Administer Oath of Office by Board Secretary
   C. Motion – Appointment of Board Secretary & Administer Oath of Office by Board Chair
   D. Motion – Appointment of Board Treasurer & Administer Oath of Office by Board Secretary
   E. Motion – Appointment of Iowa Association of Community College Trustee (IACCT) Delegate and Alternate Delegate.
   F. Motion – Appointment of two Trustees as Liaisons to the Hawkeye Community College Foundation Board.
   G. Motion – Appointment of Board Finance Committee (3-4).

VII. Consent Agenda
   A. Motion – to approve the following consent agenda items:
      1. October 22, 2019 regular board meeting minutes
      2. November 1, 2019 board retreat minutes
      3. November 2, 2019 board retreat minutes
      4. Receive and place on file the November 5, 2019 Merged Area VII Election Canvass

VIII. President’s Comments – Dr. Todd Holcomb

Page # Recommendation
1-3 Review & Approve

1 Information Only
IX. Board Education
A. The Impact of Future Ready Iowa Last-Dollar Scholarship Awards - Presentation by Ms. Nadine Torsrud, Financial Aid Analyst
B. Review and Discussion of the Board Retreat held November 1-2
C. November 15, 2019 Trustee Leadership Conference Report – Trustee Barbara McGregor and President Dr. Todd Holcomb
D. November 21, 2019 Foundation Board Report – Trustee Todd Rohlfsen

X. Ownership Linkage
A. None.

XI. Ends Items for Decision
A. Ends – Multi-year Cycle Policy Review

XII. Governance Process Items for Decision
A. Governing Style GP-1 – October 22, 2019 board self-evaluation summary
B. Board Planning Cycle and Agenda Control GP-3
   1. Annual Board Self-Evaluation on Policy BPD – Global Board-President Delegation
   2. Annual Board Self-Evaluation on Policy BPD 2 – Accountability of the President
   3. Annual Board Self-Evaluation on Policy BPD-3 – Delegation to the President
   4. Annual Board Self-Evaluation on Policy BPD-4 – Monitoring President Performance
C. Motion – To approve the second and final reading of an Amendment to GP-10 Governance Succession Planning policy to change the language of item #2, first bullet as presented.

XIII. Executive Limitations Items for Decision
A. General Executive Constraint Multi-Year Cycle Policy Review

XIV. Board-President Delegation Items for Decision
A. None.

XV. Monitoring President Performance – Ends and Executive Limitations
A. Motion – that the Board has assessed the Ends 2 Monitoring Report (Students have affordable access to education) and determined it demonstrates compliance with a reasonable interpretation of the policy.
B. Motion – that the Board has assessed the EL-3 Ethical Behavior monitoring report and determined it demonstrates compliance with a reasonable interpretation of the policy.

C. Motion – that the Board has assessed the EL-5 Financial Condition and Activities Items #1-5 monitoring report and determined it demonstrates compliance with a reasonable interpretation of the policy.

XVI. Required Approvals
A. Continuation of the Plant Fund Levy and Equipment Replacement Levy
   1. Motion – That the Board of Trustees approve a resolution approving the continuation of the Plant Fund Levy for an additional ten years. ROLL CALL VOTE
   2. Motion – That the Board of Trustees approve a resolution approving the continuation of the Instructional Equipment Levy for an additional ten years. ROLL CALL VOTE

B. Motion – to ratify the Master Agreement as negotiated with the Hawkeye Professional Educators’ Association including a salary increase for eligible faculty members of 2.5% for academic year 2020-2021, 2.75% for academic year 2021-2022, and 3.0% for academic year 2022-2023.

C. Motion – to approve the October 11-November 14, 2019 audited and verified payments made for reasonable and necessary expenses of Hawkeye Community College and to make them a part of the official minutes.

XVII. Special Recognition
A. Presentation to Ms. Donna S. McNulty in recognition of service to Hawkeye Community College from 2017-2019 as Secretary to the Board of Trustees.

XVIII. Adjournment

Approve