



**HAWKEYE COMMUNITY COLLEGE BOARD OF TRUSTEES**  
**March 25, 2025 6:00 PM Regular Meeting Agenda**  
**Hawkeye Community College Board Room**  
**1501 E. Orange Road, Waterloo IA 50701**

	<b>Page #</b>	<b>Recommendation</b>
<b>I. Call to Order/Pledge of Allegiance</b>		
<b>II. Adoption of Agenda</b>		
A. Motion - Approve agenda as reviewed.	<a href="#"><u>1-4</u></a>	Review & Approve
<b>III. Comments by the Public on Items on This Agenda</b>		
<b>IV. Declaration of Conflict of Interest</b>		
<b>V. Consent Agenda</b>		
A. February 25, 2025 Regular Board Meeting Minutes	<a href="#"><u>5-11</u></a>	Review & Approve
B. March 7, 2025 Special Board Meeting Minutes	<a href="#"><u>13</u></a>	Review & Approve
C. March 25, 2025 Personnel Report	<a href="#"><u>15</u></a>	Review & Approve
<b>VI. President’s Comments</b>		Information Only
<b>VII. Board Education</b>		
A. Enriched Quality of Life for Students – <i>Presentation by Mr. Norman Coley, Dean of Students</i>		Information Only
B. Student Reports - <i>Ms. Evie Flint and Ms. Emma Schaffer</i>		Information Only
<b>VIII. Ownership Linkage</b>		
A. None		
<b>IX. Ends Items for Decision</b>		
A. Ends 1	<a href="#"><u>17</u></a>	Review
<b>X. Governance Process Items for Decision</b>		
A. Governing Style GP-1 – February 25, 2025 Board Self-Evaluation Summary	<a href="#"><u>19-20</u></a>	Review Summary
B. Board Planning Cycle and Agenda Control GP-3		
1. Annual Board Self-Evaluation on Policy GP-1 – Governing Style	<a href="#"><u>21-22</u></a>	Evaluation Review
2. Annual Board Self-Evaluation on Policy GP-3 – Board Planning Cycle and Agenda Control	<a href="#"><u>23-26</u></a>	Evaluation Review

- XI. Executive Limitations Items for Decision**
  - A. None
  
- XII. Board-President Delegation Items for Decision**
  - A. None
  
- XIII. Monitoring President Performance – Ends & Executive Limitations**
  - A. Motion - that the board has assessed the EL-5 Financial Conditions Items #1-5 monitoring report and determined it demonstrates compliance with a reasonable interpretation of the policy. [27-32](#) Review & Approve
  
  - B. Motion – that the Board has assessed Ends #6 (Enriched Quality of Life for Community Members and Students) monitoring report and determined it demonstrates compliance with a reasonable interpretation of the policy. [33-62](#) Review & Approve
  
- XIV. Required Approvals**
  - A. Motion – to approve the Iowa Code Chapter 279 Contracts for Issuance/Revisions and Terminations: March 25, 2025, and to make them a part of the official minutes. [63-64](#) Review & Approve
  
  - B. Motion - to approve rescheduling the 2025 July Board of Trustees meeting from July 22, 2025 to July 29, 2025. [65](#) Review & Approve
  
  - C. Motion – to direct the Board Secretary to publish notice of the April 22, 2025 Public Hearing to be held at 6:00 p.m. on the proposed FY2026 Certified Budget. [67-72](#) Review & Approve
  
  - D. Motion – that the Board approve the Resolution Directing the Publication of Notice on the Proposition of the Issuance of Not to Exceed \$4,500,000 Industrial New Jobs Training Certificates and authorize the Board President and Board Secretary to sign the resolution on behalf of the College. ROLL CALL VOTE [73-77](#) Review & Approve
  
  - E. Motion – that the Board approve the Resolution approving preliminary official statement and approving electronic bidding procedures and authorize the Board President and Board Secretary to sign the resolution on behalf of the College. ROLL CALL VOTE. [73-77](#) Review & Approve

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|--|------------------------------|------------------|
| F. Motion – to approve the Resolution for \$1,200,000.00 New Jobs Training Certificates Series 2025-1 with Independence Foods, LLC and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE.              | <a href="#"><u>73-77</u></a> | Review & Approve |
| G. Motion – to approve the Resolution for \$105,000.00 New Jobs Training Certificates Series 2025-1 with Mudd, Inc and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE                               | <a href="#"><u>73-77</u></a> | Review & Approve |
| H. Motion – to approve the Resolution for \$75,000.00 New Jobs Training Certificates Series 2025-1 with Ranews Truck and Equipment and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE               | <a href="#"><u>73-77</u></a> | Review & Approve |
| I. Motion – to approve the Resolution for \$135,000.00 New Jobs Training Certificates Series 2025-1 with Shell Rock Soy Processing LLC and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE           | <a href="#"><u>73-77</u></a> | Review & Approve |
| J. Motion – to approve the Resolution for \$1,245,000.00 New Jobs Training Certificates Series 2025-1 with TrinityRail Maintenance Services Inc. and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE | <a href="#"><u>73-77</u></a> | Review & Approve |
| K. Motion – to approve the Resolution for \$350,000.00 New Jobs Training Certificates Series 2025-1 with Van Am Defense Systems and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE                  | <a href="#"><u>73-77</u></a> | Review & Approve |
| L. Motion – to approve the Resolution for \$1,275,000.00 New Jobs Training Certificates Series 2025-1 with VGM Group, Inc and authorize the Board Chair and Board Secretary to sign the Resolution and Agreement on behalf of the College. ROLL CALL VOTE                        | <a href="#"><u>73-77</u></a> | Review & Approve |

M. Motion – to approve the February 14, 2025 - March 13, 2025 audited and verified payments made for reasonable and necessary expenses of Hawkeye Community College and to make them a part of the official minutes. [79-88](#) Review & Approve

**XV. Adjournment**

Please remember to complete and return the Board Meeting Self-Evaluation form!

**Hawkeye Community College**

**Mission**

Empowering students, strengthening businesses, and enriching communities

**Vision**

Improving the quality of life in the communities we serve