

ADAMSON, TIMOTHY L., Near Eastern Languages. BA, UNIV CHICAGO; Philosophy . MTS, WESLEY THEOLOGICAL SEMINARY; Philosophy . PHD, UNIV OREGON

ADOLPHS, GLEN D., Ag Power Technology. AAS, HAWKEYE COMMUNITY COLLEGE; Diesel Truck

ASCHBRENNER, RENEE G., Mathematics . BS, LORAS COLLEGE; Mathematics . MA, UNIVERSITY

BADREDINOV, EVGENY ., History . PHD, LOUISIANA ST UNIV BATON ROUGE; Mass Comm . MA,

BARTLETT, CASSADY A., Biology . BA, UNIVERSITY NORTHERN IOWA; Physical Therapist Assistant.

BATES, JENNIFER L., Art & Design. BFA, IOWA STATE UNIVERSITY; Fine Arts. MFA, PRATT

BEHM, KIM A., Art . BFA, UNIVERSITY NEW MEXICO-MAIN CAMPUS; Art . MA, UNIVERSITY NEW

BENGEN, TODD A., Electronics Engineering Tech. AAS, HAWKEYE COMMUNITY COLLEGE

BENTON, DOUGLAS D., Professional Photography. AAA, HAWKEYE COMMUNITY COLLEGE

BEREBITSKY, HOLLY M., General Studies. BS, INDIANA UNIVERSITY-PURDUE UNIVERSITY-INDIANAPOLIS; Medical Assisting. AAS, IVY TECH COMMUNITY COLLEGE (USE 0027960); Medical

BLYTHE, BRENT J., Tool Die Making. AAS, HAWKEYE COMMUNITY COLLEGE

BOESEN, CATHERINE R., . DIPL, ALLEN COLLEGE; Liberal Arts. AA, HAWKEYE COMMUNITY COLLEGE; Liberal Arts. AS, HAWKEYE COMMUNITY COLLEGE

BOEVERS, AMY S., English . BA, UNIVERSITY NORTHERN IOWA; English . MA, UNIVERSITY

BOND, MEGHAN L., Ag Education . BS, IOWA STATE UNIVERSITY; Ag Education . MS, IOWA STATE

BOYD, CYNTHIA A., Biology . BA, UNIVERSITY NORTHERN IOWA; Environ Science/Tech . MS,

BREHM, JENNIFER L., Accounting. BA, UNIVERSITY NORTHERN IOWA; Business Administration.

BUSS, SHARON K., Administrative Assistant. AAS, KIRKWOOD COMMUNITY COLLEGE; Management. BS, UPPER IOWA UNIVERSITY; PostSecndry Ed Std Affairs. MAE, UNIVERSITY

BUTE, JAMIE S., Business Administration. MBA, UNIVERSITY NORTHERN IOWA; Liberal Arts. AA, HAWKEYE COMMUNITY COLLEGE; Psychology . BA, UNIVERSITY NORTHERN IOWA; Respiratory Care. AAS, HAWKEYE COMMUNITY COLLEGE; Respiratory Care. BS, CALIFORNIA SCHOOL

CARBONE KRUGER, GISELE ., Nursing . BSN, OUT COUNTRY COLLEGE

CHAMBERLAIN, JON R., Liberal Arts. AA, HAWKEYE COMMUNITY COLLEGE

CIEPIELA, TRACI C., Broadcasting. BA, SUNY COLL BUFFALO; Criminal Justice. ABD, CAPELLA UNIVERSITY; Criminal Justice. MS, COLUMBIA COLLEGE MISSOURI

CLAPP, ADAM L., Applied Politics. MAP, UNIV AKRON; History . BA, UNIV FINDLAY; Political Science .

CLARK, CRAIG J., Construction Technology. AAS, KIRKWOOD COMMUNITY COLLEGE; Management.

CLEVELAND, OLE S., . AA, WALDORF UNIVERSITY; Ag Education . BS, IOWA STATE UNIVERSITY

COSTA, BRUCE P., Soviet and East European Studi. MA, UNIVERSITY KANSAS

CROWE - RUBINO, PATRICIA A., Psychology . BA, UNIVERSITY NORTHERN IOWA; Psychology . MA,

CULPEPPER, TERESA A., Associate Degree Nursing. AAS, HAWKEYE COMMUNITY COLLEGE; Liberal Arts. AA, HAWKEYE COMMUNITY COLLEGE; Nursing . BSN, ALLEN COLLEGE; Nursing . MSN, ALLEN COLLEGE; Nursing Assisting. CERT, HAWKEYE COMMUNITY COLLEGE; Practical

DEAN, CHAD R., . CERT, PURDUE UNIVERSITY GLOBAL (KAPLAN UNIVERSITY); Aviation Maintenance. AAS, HAWKEYE COMMUNITY COLLEGE; Information Systems Mgmt. BS, PURDUE UNIVERSITY GLOBAL (KAPLAN UNIVERSITY); MS Network Engineer. CERT, PURDUE UNIVERSITY

EICH, ROGER J., Liberal Arts . AA, ELLSWORTH CMTY COLL IOWA VLY (USE 0031512); Sociology . BA, UNIVERSITY NORTHERN IOWA; Sociology . MA, UNIVERSITY NORTHERN IOWA; Sociology .

EINFELT, KASSANDRA K., Biology . BS, UNIVERSITY NORTHERN IOWA; Biology . MA, UNIVERSITY NORTHERN IOWA; General Studies. AA, HAWKEYE COMMUNITY COLLEGE; Nursing Assisting.

ENRIGHT, TONYA R., Dental Hygiene. AAS, HAWKEYE COMMUNITY COLLEGE; Dental Hygiene. BS, NORTHRN ARIZONA UNIVERSITY; Educational Admin. MED, IOWA STATE UNIVERSITY

EVEN, JANE A., Education . MAE, VITERBO UNIVERSITY; Elementary Education . BA, UNIVERSITY

EWERS, CATHERINE L., Nursing . BSN, ALLEN COLLEGE; Nursing . MSN, WALDEN UNIVERSITY

FRITCH, TRUDY L., Education . BS, UNIVERSITY NEBRASKA-LINCOLN; Mathematics . MA,

FRY, JEREMY L., Mathematics . BA, UNIVERSITY NORTHERN IOWA; Mathematics . MA,

GEER, PATRICK J., Business Ed . MS, EMPORIA STATE UNIVERSITY

GISLESON, KATHRYN A., Dental Hygiene. AAS, HAWKEYE COMMUNITY COLLEGE; Educational Admin. MHEA, UPPER IOWA UNIVERSITY; Human Resource Management. BA, UNIVERSITY

GRACIA, ASHLEY L., Hospitality Management. AAS, NORTH IOWA AREA COMMUNITY COLLEGE

GRANDY, TRACY J., Clinical Psych . MS, AUBURN UNIV AUBURN UNIV; Elementary Education . MED, AUBURN UNIV AUBURN UNIV; Psychology . BA, UNIVERSITY NORTHERN IOWA

HEATH-SINCLAIR, MARTHA S., Biology . BA, MOUNT MARTY COLLEGE; Genetics . MS, IOWA

HEIMANN, ROXANNE L., . BA, UNIVERSITY NORTHERN IOWA; Comm Studies . MA, UNIVERSITY

HELDT, MITCHELL D., Industrial Education. BS, IOWA STATE UNIVERSITY; Industrial Management.

HELMUTH, GREGORY J., Health Admin. BS, UPPER IOWA UNIVERSITY

HERRING, MICHAEL J., Chiropractic . DC, NORTHWSTRN HEALTH SCI UNIV; Human Biology. BS,

HOLKE-FARNAM, RODNEY C., Mathematics . BS, BRADLEY UNIVERSITY; Mathematics . MS,

HOLKE-FARNAM, CORRINE M., English . BS, ILLINOIS STATE UNIVERSITY; English . MA,

HOLMAN, GINA S., Nursing . BS, ALLEN COLLEGE; Nursing . MSN, ALLEN COLLEGE

HUNTER, ADAM T., Graphic Communications. AAA, HAWKEYE COMMUNITY COLLEGE

JACOBSON, GERROT L., Automotive Technology. AAS, NORTH IOWA AREA COMMUNITY COLLEGE

JANTZEN, JEFFREY D., Intermed Manufacturing Welding. DIPL, HAWKEYE COMMUNITY COLLEGE

JENSEN, DANIEL R., Graphic Design. BFA, IOWA STATE UNIVERSITY

JUHL, TERRY D., Art . BA, UNIVERSITY NORTHERN IOWA

KAPANKA, AMY R., Admin Studies . MS, UNIVERSITY SOUTH DAKOTA; Medical Technology. BS,

KASEMEIER, MELISSA R., Elementary Education . BS, IOWA STATE UNIVERSITY; Math Elem &

KINSINGER, BRADLEY R., Ag Education . BS, IOWA STATE UNIVERSITY; International Agriculture.

KNUTSON, EMILY E., Early Childhood Education. MAE, UNIVERSITY NORTHERN IOWA; Elementary

KOEHN, CINDY M., Occupational Therapy. BS, COLLEGE ST MARY; Occupationaltherapy Prof Devel.

KURT, PAUL L., CNC Machine Technology. AAS, HAWKEYE COMMUNITY COLLEGE

KURTZ, RYAN R., Conservation. BS, UNIV WISC RIVER FALLS; Environ Science/Tech . MS,

LANEVILLE, ANNA A., English . BA, UNIVERSITY SAINT THOMAS MN; English . MA, UNIVERSITY

LAWRENCE, GREGORY L., Business . BS, UPPER IOWA UNIVERSITY; Diesel Truck Tech. AAS, KIRKWOOD COMMUNITY COLLEGE; General Studies. AA, UNIV CENTRAL TEXAS

LEARY, MICHAEL D., Criminal Justice. MA, ST AMBROSE UNIVERSITY; Criminology . BA, UNIVERSITY NORTHERN IOWA; Police Science. AAS, HAWKEYE COMMUNITY COLLEGE

LEONARD, TAMI R., Early Childhood Education. MED, UNIVERSITY GEORGIA; Elementary Education .

LICHTY, DANIEL J., Horticulture Science. AAS, HAWKEYE COMMUNITY COLLEGE

LUHRING, DANIELLE R., Dental Assisting. DIPL, HAWKEYE COMMUNITY COLLEGE; Dental Hygiene. AAS, HAWKEYE COMMUNITY COLLEGE; Dental Hygiene. BHS, ALLEN COLLEGE

LUVERT, CAROL L., English . BA, UNIVERSITY NORTHERN IOWA; English . MA, UNIVERSITY

MABRY, CHATARA L., Social Work . BS, UNIV WISC MILWAUKEE; Social Work . MSW, UNIV WISC

MALLOY, PATRICK T., African Area Studies. MA, UNIVERSITY CALIFORNIA-LOS ANGELES; History .

MCELMEEL, MICHAEL J., General Studies. AGS, PIKES PEAK COMMUNITY COLLEGE; Management. MS, TROY STATE UNIVERSITY TROY; Paramedic Specialist. AAS, KIRKWOOD COMMUNITY

MCRAE, JOHN A., Bioengineering. MS, CLEMSON UNIVERSITY; Biomedical Engineering. BS,

METZ, IRENE K., Chemistry . BS, MICHIGAN TECH UNIVERSITY; Chemistry . MS, UNIVERSITY IOWA

MEYERS, LAURA K., Elementary Education . BA, UNIVERSITY NORTHERN IOWA; Reading . MAE,

MILLER, DOUGLAS J., Horticulture Science. AAS, HAWKEYE COMMUNITY COLLEGE; Horticulture

MUNOZ, LISA J., Liberal Arts. AA, DES MOINES AREA COMMUNITY COLLEGE; Sociology . BA,

NAGLE, KATRINA M., Civil Engineering. BS, UNIVERSITY ILLINOIS; Civil Engineering. MS,

NARIGON, AARON J., English . BA, UNIVERSITY NORTHERN IOWA; English . MA, UNIVERSITY

NEELY, JOHN J., General Studies. AA, HAWKEYE COMMUNITY COLLEGE; Mathematics . BA, UNIVERSITY NORTHERN IOWA; Mathematics . MA, UNIVERSITY NORTHERN IOWA

NELSON, MADALENE A., Communication/Electronic Media. BA, UNIVERSITY NORTHERN IOWA

NICHOLAS, ANDREW J., Physics . BA, UNIVERSITY NORTHERN IOWA; Science Education. MA,

NIERLING, DANIEL G., Education . MED, IOWA STATE UNIVERSITY; Journalism & Mass Comm. BA,

NOVAK, STEVEN J., Electronics Engineering Tech. AAS, DEVRY INST TECH CHICAGO IL

PAUL, KAREN K., Liberal Arts. AA, NORTH IOWA AREA COMMUNITY COLLEGE; Mathematics . BS, IOWA STATE UNIVERSITY; Mathematics . MA, UNIVERSITY NORTHERN IOWA

POLAND, JUDY K., Dental Assisting. DIPL, HAWKEYE COMMUNITY COLLEGE; Dental Hygiene. AAS, HAWKEYE COMMUNITY COLLEGE; Human Services. BS, UPPER IOWA UNIVERSITY

RENKEN, KARLA J., Associate Degree Nursing. AAS, HAWKEYE COMMUNITY COLLEGE; Nursing . BA, ALLEN COLLEGE; Nursing Education. MSN, CAPELLA UNIVERSITY; Practical Nursing. DIPL,

REYNOLDS, KAREN R., Business Mgmt . MBA, UNIV WISCONSIN MADISON; Comm Studies . BA, UNIVERSITY IOWA; Education Leadership. PHD, IOWA STATE UNIVERSITY

RICH, MICHAELA L., Chemistry . BS, UNIVERSITY NORTHERN IOWA; Chemistry . MA, UNIVERSITY

ROBINSON, SHANQUIESHA R., General Studies. BA, UNIVERSITY NORTHERN IOWA; Nursing .

RYAN, MARK D., Human Resource Mgmt. MBA, UPPER IOWA UNIVERSITY; Marketing Management.

SAVAGE, MIKKI M., Higher Education. EDD, NOVA SOUTHEASTERN UNIV; Kinesology . MS, UNIV ILLINOIS CHICAGO (UIC); Physical Education . BA, LORAS COLLEGE

SCHNEIDER, MELISSA M., Health Admin. BS, UPPER IOWA UNIVERSITY; Higher Education. MED, UPPER IOWA UNIVERSITY; Physical Therapist Assistant. AAS, AUSTIN COMMUNITY COLL-TEXAS

SEIBLE, MARCEA K., English . BA, UNIVERSITY NORTHERN IOWA; English . MA, UNIVERSITY NORTHERN IOWA; English Studies. PHD, ILLINOIS STATE UNIVERSITY

SHETTIGAR, PARESH S., Civil Engineering. MS, UNIV WISCONSIN MADISON; Engineering . BE, OUT

SMITH, LINDA D., International Stds . MA, AMERICAN UNIVERSITY DC; International Stds . PHD,

SPRAGUE, ROBIN L., English . MA, UNIVERSITY NORTHERN IOWA; Political Science . BA,

STABENOW, TODD A., Business Administration. MBA, UNIVERSITY NORTHERN IOWA; Mathematics

STEED, ROBERT P., Philosophy . BA, UNIVERSITY SOUTH CAROLINA; Religious Studies . MA, UNIVERSITY SOUTH CAROLINA; Religious Studies . PHD, UNIVERSITY IOWA

STRICKERT, BENJAMIN A., . AAS, KIRKWOOD COMMUNITY COLLEGE

THOMAS, BRIAN J., . AAS, DES MOINES AREA COMMUNITY COLLEGE

TOE, JOSEPH A., Economics . BS, OUT COUNTRY COLLEGE; Economics . PHD, SOUTHRN

TRANBARGER, JORDAN M., Fitness Management. BA, WARTBURG COLLEGE; Occupational Therapy

ULRICH, DEANNE L., Business . BA, UNIVERSITY NORTHERN IOWA; Computer Appl . MAE, UNIVERSITY NORTHERN IOWA; Health Admin. MBA, WILMINGTON COLLEGE DE

UTLEY, DANIEL V., Electronics Engineering Tech. AAS, HAWKEYE COMMUNITY COLLEGE

WAGNER, JANE A., Justice Admin . MJA, VERMONT COLL AT NORWICH UNIV

WEBER, BRET A., CNC Machine Technology. AAS, HAWKEYE COMMUNITY COLLEGE

WEST, BRIDGETTE M., Biology . MS, EASTERN MICHIGAN UNIVERSITY; General Agriculture. BS,

WHITE, ALISON N., Liberal Arts. AA, HAWKEYE COMMUNITY COLLEGE; Respiratory Care. AAS, HAWKEYE COMMUNITY COLLEGE; Respiratory Care. DIPL, HAWKEYE COMMUNITY COLLEGE

WINBERG, AARON M., Heating and Air Conditioning. DIPL, HAWKEYE COMMUNITY COLLEGE

WULF, DRESDEN D., . AS, COTTEY COLLEGE; Ag Education . BS, IOWA STATE UNIVERSITY; Animal Science. BS, IOWA STATE UNIVERSITY; Food Safety. MS, MICHIGAN STATE UNIVERSITY

ZUCK, BRIAN D., Ag Business Management. AAS, HAWKEYE COMMUNITY COLLEGE; General Agriculture. DIPL, HAWKEYE COMMUNITY COLLEGE; Liberal Arts. AA, HAWKEYE COMMUNITY