

Hawkeye Community College

Equity in Athletics Report

July 1, 2021 – June 30, 2022

NJCAA Division II

Introduction

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams.

Hawkeye Community College Athletics complies with the requirements of the Equity in Athletics Disclosure Act (EADA) by completing an annual report on participants, finances, and other required information for its intercollegiate athletic programs. The Equity in Athletics Report for Hawkeye Community College Athletics is accessible through the following avenues:

1. Hawkeye Community College Website:
<https://www.hawkeyecollege.edu/students/handbook/student-rights/equity-in-athletics>
2. EADA Survey Website: <https://ope.ed.gov/athletics/#/>
3. Print Reports: contact Athletics at 319-296-4430

Consumer Information

Number of male and female full-time undergraduates enrolled:

2021-2022 Enrollment- 6,690

Full-Time Enrollment- 1,418

Male Full-Time Enrollment- 678

Female Full-Time Enrollment- 740

Unduplicated headcount of participants on at least one varsity team, by gender:

Men's Teams	Women's Teams	Total
154	101	255

Participants information by team:

Team	Number of Participants		Participated on other team	Number of teams participated
	Males	Females		
Sports Shooting (coed)	22	8	N/A	N/A
Soccer- Men's	36		N/A	N/A
Soccer- Women's		19	N/A	N/A
Cross Country- Men's	8		N/A	N/A
Cross Country- Women's		7	N/A	N/A
Track and Field- Men's	34		1	2
Track and Field- Women's		18	2	4
Volleyball- Women's		20	N/A	N/A
Golf- Men's	17		N/A	N/A
Dance (coed)		24	2	4
Esports (coed)	33		N/A	N/A
Men's Bowling	17		1	2
Women's Bowling		14	N/A	N/A
Total	167	110		

Operating Expenses (OE) by team:

Team	Men's Teams			Women's Teams			Total Operating Expense
	Participants	OE per	By team	Participants	OE per	By team	
Sport Shooting (coed)	22	\$369	\$8,118	8	\$369	\$2,952	\$11,083
Soccer	36	\$697	\$25,092	19	\$697	\$13,243	\$38,354
Cross Country	8	\$942	\$7,536	7	\$942	\$6,594	\$14,136
Track and Field	34	\$771	\$26,214	18	\$771	\$13,878	\$40,075
Volleyball- Women's				20	\$588	\$11,764	\$11,764
Golf- Men's	17	\$1,711	\$29,089				\$29,089
Dance (coed)				24	\$1,038	\$24,902	\$24,902
Esports (coed)	33	\$124	\$4,078				\$4,078
Bowling	17	\$658	\$11,186	14	\$658	\$9,212	\$20,392
Total	167		\$116,884	110		\$76,989	\$193,873

Head Coach Information

Men's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Golf		1		1				
Dance						1	1	
Esports		1		1				
Bowling		1		1				
Total	0	7	4	3	0	1	1	0
Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1	1					
Soccer		1	1					
Cross Country		1	1					
Track and Field		1	1					
Volleyball					1		1	
Dance						1	1	
Esports		1		1				
Bowling		1		1				
Total	0	6	4	2	1	1	2	0

Assistant Coach Information

	Men's Teams				Male Coaches		Female Coaches		
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee	
Sports Shooting		1		1					
Soccer		1		1		1		1	
Cross Country		1		1					
Track and Field		3		3					
Golf		1		1					
Dance						1		1	
Esports		1		1					
Bowling		1		1					
Total		9	0	9	0	2	0	2	

Women's Teams	Male Coaches				Female Coaches			
	FT Basis	PT Basis	FT Employee	PT Employee	FT Basis	PT Basis	FT Employee	PT Employee
Sports Shooting		1		1				
Soccer		1		1		1		1
Cross Country		1		1				
Track and Field		3		3				
Volleyball						1		1
Dance						1		1
Esports		1		1				
Bowling		1		1				
Total		8	0	8	0	2	0	2

Athletically Related Student Aid

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of aid	\$202,899	\$198,963	\$40,000	\$441,862
Ratio (percentage)	46%	45%	9%	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Coed Teams	Total
Amount	\$1,563	\$1,677	\$0	\$3,240
Ratio (percentage)	48%	52%	0%	100%

Coach Salary			
Head Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per head coach	\$24,396	\$21,731	\$38,625
Number of head coaches	5	5	1
Number of volunteer coaches			
Total	\$121,978	\$108,653	\$38,625
Average salary per FTE	2.88	2.78	1
Assistant Coach Salary	Men's Teams	Women's Teams	Coed Teams
Average annual salary per coach	\$12,336	\$10,657	\$12,546
Number of assistant coaches	8	8	1
Number of volunteer coaches			
Total	\$98,688	\$85,256	\$12,546
Average salary per FTE	3.61	3.11	.38

Total Expenses			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$81,425	\$81,425	\$162,849
Soccer	\$165,376	\$165,376	\$330,751
Cross Country	\$56,936	\$56,936	\$113,871
Track and Field	\$101,861	\$101,861	\$203,722
Volleyball	N/A	\$146,649	\$146,649
Golf	\$139,407	N/A	\$139,407
Dance	N/A	\$76,780	\$76,780
Esports	\$111,922	N/A	\$111,922
Bowling	\$75,781	\$75,781	\$151,562
Total	\$681,513	\$681,513	\$1,437,513
Not attributable to one sport			\$307,943
Grand Total			\$1,745,456

Total Revenue			
Athletic Program	Men's Teams	Women's Teams	Total
Sports Shooting (coed)	\$81,425	\$81,425	\$162,849
Soccer	\$165,376	\$165,376	\$330,751
Cross Country	\$56,936	\$56,936	\$113,871
Track and Field	\$101,861	\$101,861	\$203,722
Volleyball	N/A	\$146,649	\$146,649
Golf	\$139,407	N/A	\$139,407
Dance (coed)	N/A	\$76,780	\$76,780
Esports (coed)	\$111,922	N/A	\$111,922
Bowling	\$75,781	\$75,781	\$151,562
Total	\$681,513	\$681,513	\$1,437,513
Not attributable to one sport			\$307,943
Grand Total			\$1,745,456